MBAISE UNIVERSAL ASSEMBLY RULES/CODE OF CONDUCT

- 1. The language of Mbaise Universal Assembly chat forum shall remain English, Pidgin English and Igbo. The use of any other language must be interpreted and such language shall not be more than 2 lines.
- We all became members of Mbaise Universal Assembly with the objective of joining others in the development of Mbaise, therefore all personal acrimonies and hate should not be brought into Mbaise Universal Assembly, we would not allow personal grievances to interfere our collective efforts.
- 3. Personal attacks, insults, innuendos, defaming or abusing others is forbidden.
- 4. Respect other members, respect their opinion or posts even if you disagree with them, treat them exactly as you would want them to treat you.
- 5. Remember that we did not state our age on the forum; but you must realize that there are elders in the forum; therefore address everyone as if he or she is your elder.
- 6. Advertisements and Promotions are welcome
- 7. In the event of an ongoing verbal war between 2 members, it is forbidden for any other member to get involved in their altercation either in support of one over the other or to mediate on their case. Only the President, the Secretary General or the Vice Presidents can intervene or mediate between 2 members.

- 8. During Deliberations hour, the Moderator has the overriding powers to moderate deliberations and to maintain peace and order
- 9. Arbitration committee is set to adjudicate cases between members, that is a member and another member.
 - a) Cases of sabotage and insubordination against this organization shall be handled by the Arbitration committee.
 - b) Contentious Cases must be addressed and resolved within 48 hours and whereby an extension is needed such request must reach the Executive before the expiration of the timeline; where the arbitration delays without adequate reasons such matters shall be taken over by the Executive.
 - c) Members of the arbitration are barred from making any kind of public or private comment on a case before them, and such an erring arbitration member must recuse himself or herself if such occurs. Where 2 members of the committee are disqualified from a matter, such a matter would be handled by the executive.
 - d) The Ruling of Ethics and Arbitration Panel shall not be subjected to any debates by any Member.
 - e) Disagreements of E&A rulings MUST be appropriately directed to the Board of Directors.
 - f) Violations of (a) and (b) would lead to immediate suspension and readmission would be by the board after the violator had fulfilled all conditions as would be stipulated by the board.

- g) Refusal to appear before the E&A as witness will attract suspension, pending the fulfilment of all the conditions as may be stipulated by the Board before Readmission.
- 10. If purportedly a post is offensive to an individual and if the offender is challenged by anyone who may not even be referred to in the post; and if the offender accepts his mistake and apologizes, the case should be laid to rest instantly. It would be a violation if anyone else revisits the issue 30 minutes later and beyond.
- 11. It shall be a serious violation for a member to instigate attacks against any other member either via inbox messages or through any other ways as such action if proven to be true could lead to expulsion after fair hearing
- 12. If a member is attacked with a derogatory word or words, it would be regarded as a gang up if any other member uses the same derogatory words, terminology, expression or description on the same member who had earlier been so attacked.
- 13. Members of the arbitration committee are barred from participating in controversial issues as such issues could end up on their desks for adjudication
- 14. An executive, board member or arbitration committee member who instigates or promotes fracas, attacks, gang ups, fights shall be deemed as engaging in anti-Mbaise Universal Assembly activity and such member stands the risk disciplinary actions and possible expulsion.
- 15. All committee members must work together on assignments, and must render joint presentation to the house. If a member is inactive or unavoidably absent, the Secretary General must be notified

- 15 (a) In a committee, the decision of a simple majority would be considered as the decision of the committee. An aggrieved committee member must find redress with the Executive is desired.
- 15 (b) A committee member who sidelines an agreement by the committee to implement his or her decision unilaterally, such action shall be null and avoid and such member would face Executive disciplinary action
- 16. All Mbaise Universal Assembly projects shall be executed by bidding only, but a member who is qualified to do the job would be assigned the job as long as meets all other requirements.
 - 16 (a) Any member who wants to executive a project for MUA must give the organization 25% discount, after a competitive bidding had been exhausted.
- 17. Decisions during DELIBERATION HOUR shall be by simple YEAH vote, however any member could call for actual voting to resolve an issue. In that case voting, would be based on 2/3 of members who formed the quorum; and voting would be by names.
- 18. The President and the Secretary General and the third Admin have the power to remove an erring and disruptive member instantly and then refer the matter to the Executives for ratification or reversal.
- 19. When a member is officially referred to the Ethics and Arbitration Panel, such a member must be removed immediately pending the determination of his case by the E&A Panel.

- 20. The financial statements of Mbaise Universal Assembly bank accounts must be posted once a month for members to view.
- 21. Whereby a husband and wife are members, such are barred from speaking for or against points raised by any of the two and when one of them is involved in an altercation with another member, or members, the non-involved spouse is barred from interfering or interceding in such matter
- 22. No member shall be intimidated, harassed, blackmailed or discriminated outside the forum because of their positions, decisions, interactions, or even relationships as such actions would be treated as sabotage against MUA.
- 23. Any resolution, decision, ruled and passed by the executive will not be revisited, adjusted or reviewed by any member or members of the same EXCO who probably could not participate when the decision or resolution was made.
- 24. When a matter has been fully deliberated in the general house and ruled by the President, such a matter shall not have revisited by any member. All protests on such ruling must channeled via the Secretary General to the BOARD
- 25. Political Criticism against an Mbaise Politician is allowed but such criticism shall be devoid of Malice, pull down syndrome, insults, humiliation and unsubstantiated allegations. This violation could lead to suspension
- 26. Party Politics is forbidden; but individual support for any candidate of their choice is allowed.